**Professional Development PRINCIPLES WORKSHEET**

 **Project/Organization: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_**

**Purpose of this project/Organization: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

|  | **WHAT WE DO NOW** | **QUESTIONS/ISSUES/GAPS** | **WHAT WE COULD DO-****OUR PRIORITIES** |
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| 1. **Clear and Known**

Practitioners know there is a professional development system that is available to them. |  |  |  |
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| **2) Supportive of Professional Growth** Learning opportunities build upon knowledge and skills in a systematic and meaningful way. Professionals who attain enhanced knowledge and skills are recognized and compensated for their achievements along their professional career pathways.  |  |  |  |
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| **3)Research-based and Relevant**Useful professional development content and instructional practices are based on recognized and effective standards that support best practices. |  |  |  |
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| **4) Integrated and Aligned**Professional development is articulated so that it is recognized and meaningful across different systems and work settings. |  |  |  |
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| **5) Accessible**Professional development opportunities and pathways are designed with a variety of delivery options and are available to diverse populations and skill levels. |  |  |  |
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| **6) Financially supported**Sufficient and dependable funding, both public and private, is available to support quality professional development that reflects these principles and related practices. |  |  |  |
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| **7) Evaluated on all of the above criteria** These principles are used to evaluate professional development activities and the system as a whole in order to ensure an increasingly proficient workforce. |  |  |  |