

# Instructor Level Fact Sheet

Instructors provide professional development to individuals, training groups of adults who work with children and families. Training content must fall within one or more of the eight Early Childhood Core Knowledge Areas or the five Afterschool Core Knowledge Areas. Instruction is planned, documented, and interactive group learning experience among adults, led by a qualified instructor to meet specific learning objectives. It is responsive to the needs and interests of the learner and learning outcomes for individuals are assessed.

For the purpose of the Instructor Registry, you're allowed to count instructional experience that meets the description below. You can include hours of one to-one instruction between an instructor and a single learner, however they cannot equal more than half of the total hours required for that Instructor Level.

Type of Instructor	Required Educational Background	Required Instructional Experience	Function within the Instructor Registry
AFFILIATE I	Any level of completed higher education or related coursework in early childhood education, afterschool services or a related field (minimum High School Diploma or GED)	You have provided 24 hours or less of adult instruction in the last three years	Must work with the support of a Master or Certified Instructor
AFFILIATE II	Associate's degree in early childhood education, afterschool services or a related field <b>OR</b> Associate's degree in an unrelated field with a minimum of nine related college credits and three years of experience in early childhood education or afterschool services <b>OR</b> 21 related college credits and three years of experience in early childhood education or afterschool services	You have provided 25 hours or more of adult instruction in the last three years	Must work with the support of a Master or Certified Instructor
CERTIFIED	Bachelor's degree or above in early childhood education, afterschool services, or a related field <b>OR</b> Bachelor's degree in an unrelated field with a minimum of 15 college credits and three years of experience in early childhood education or afterschool services	You have provided 25 hours or more of adult instruction in the last three years	Offers instruction alone  Able to support Affiliate I, Affiliate II, and Specialist I Instructors

MASTER	<p>Master's or Doctoral degree in early childhood education, afterschool services or a related field</p> <p><b>OR</b></p> <p>Master's or doctoral degree in an unrelated field with a minimum of 15 college credits and three years of experience in early childhood education or afterschool services</p>	<p>You have provided 45 hours or more of adult instruction in the last three years</p> <p><b>OR</b></p> <p>45 hours or more teaching coursework at an institution of higher education</p>	<p>Offers instruction alone</p> <p>Supports Affiliate I, Affiliate II and Specialist I Instructors</p>
SPECIALIST I	Any level of education in a non-related field with specialization in a specific knowledge area	You have provided nine or fewer hours of adult instruction in the last two years	Works with the support of a Master or Certified Instructor
SPECIALIST II	Any level of education in a non-related field with specialization in a specific knowledge area	You have provided ten hours or more of adult instruction in the last two years	Offers instruction alone