

## Professional Development Data Summary, August 2018

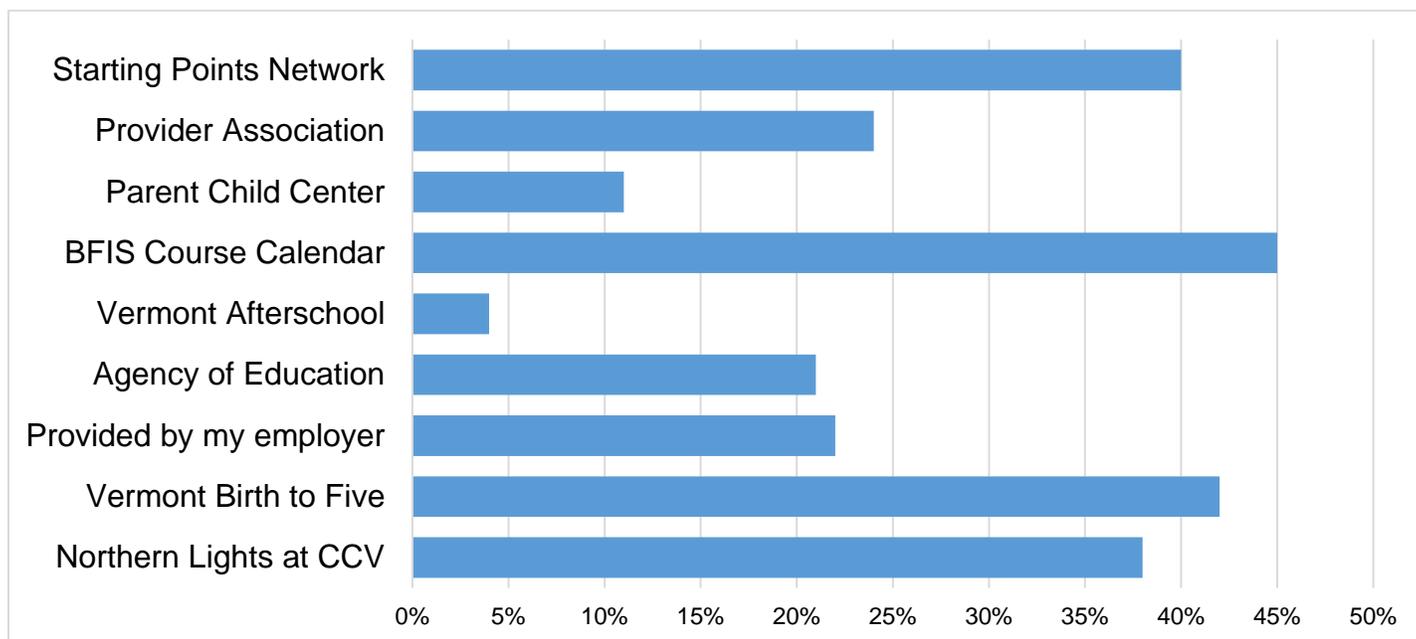
This data was collected by Northern Lights at CCV using a Survey Monkey online survey tool in July, 2018. There were 193 respondents representing all areas of the state, a range of roles in the early childhood and afterschool field, and a range in years of experience. The full list of survey questions is below, and more detail including the raw data collected is available upon request.

### Full list of Survey Questions from the Professional Development Survey 2018

1. How do you find trainings? (check all that apply)
2. Please rate the following statements 1-5 where 1 is not at all true and 5 is very true:
  - a. I am able to find the trainings I need
  - b. I am able to find trainings that meet my professional level
  - c. I am able to find trainings that appeal to my interests
3. How satisfied are you with the current Northern Lights website?
4. Have you contacted Rhys or your Resource Advisor for support with your BFIS Quality and Credential account?
5. How has your Resource Advisor supported you in the past six months? (check all that apply)
6. Any other ways your Resource Advisor has supported you in the past six months
7. Please select the CCV Center where you are most likely to attend Northern Lights trainings (choose one)
8. Please check the boxes that best describe your current role(s)
9. How long have you been in the field?
10. How often do you have access to a computer and reliable Internet access?
11. Have you ever taken an online training?
  - a. Yes, self-directed online training
  - b. Yes, instructor-led online training
  - c. Yes, both self-directed and instructor-led online trainings
  - d. Not sure
  - e. Never
12. Aside from trainings, what professional development supports are you interested in accessing? (1-5 where 1 is not at all interested and 5 is very interested)
  - a. Toolkits (collections of written resources and websites)
  - b. Coaching
  - c. Communities of Practice
  - d. Opportunity to choose my trainer
13. Please share your thoughts about other professional development supports you need:
14. How likely are you to participate in the following trainings in the next year? (please rate 1-5 where 1 is not at all likely and 5 is extremely likely)
15. Please share any additional trainings you want to take in the next year

### Question 1: How do you find trainings? (check all that apply)

This chart shows the percentage of respondents who indicated they use each tool or group as a resource to help them find trainings. Respondents could check as many tools or groups as were applicable to them:



Starting Points Network 40%	BFIS Course Calendar 45%	Trainings are provided by my employer 22%
Provider Association 24%	Vermont Afterschool 4%	Vermont Birth to Five 42%
Parent Child Center 11%	Agency of Education 21%	Northern Lights at CCV / Resource Advisor 38%

*Question 1 included an optional "other (please specify)" selection. A summary of responses received is included below, beginning with the most frequent responses:*

Emails, listserves, and newsletters (13); Online / Facebook (5); Word of mouth (5); Online trainings / Better Kid Care (4); Parent Child Center (4); Northern Lights / CCV (3); Network meetings / provider association (3); Head Start (2); School district; PreK Partnership; Shelburne Farms; Postings at my work site; Annual conferences; VCCICC

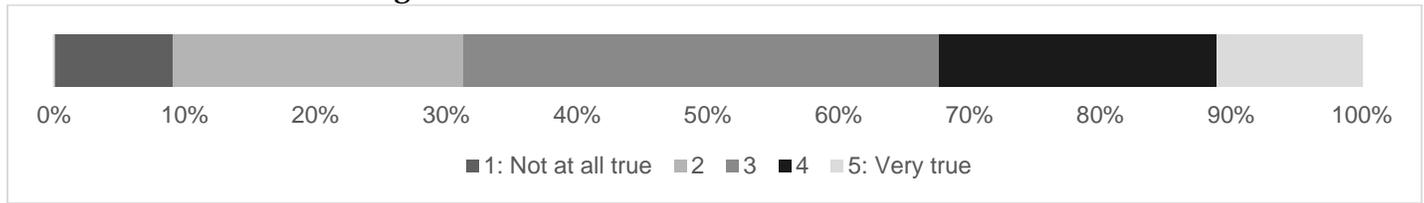
#### Additional Comments:

1. "I used to find all my local training offerings through the mailed paper brochure that was sent out. Now I have not been able to find trainings easily. The BFIS course calendar is not user friendly- too many filter options and it doesn't give you a list of everything that is being offered. I've found it very difficult to use. Now I do most of my trainings through out of state conferences."
2. "I haven't found a consistently good way to find trainings I need, since funding for resource development agencies was revoked."
3. "I am always on the lookout for training that I or my staff can attend. I rely heavily on the AOE to share this information. I find the BFIS course calendar difficult to navigate and not very helpful."
4. "I haven't found a good way to find trainings. When I take any they are emailed through the AOE."
5. "I have had to set up trainings for my staff and local ECE providers because what we needed wasn't being offered."
6. "Don't really know about any unless the local family center sends the info out. It's very time consuming to research all these places"

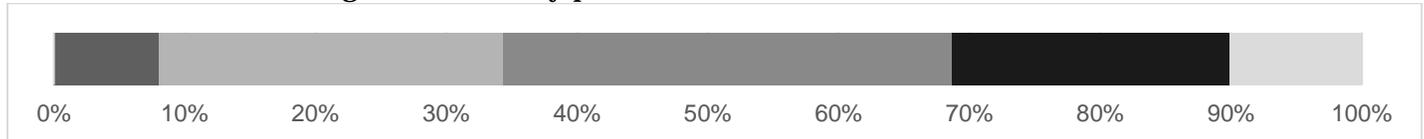
**Question 2: Please rate the following statements**

Respondents rated each statement from 1-5 where 1 indicated the statement was not at all true and 5 indicated the statement was very true.

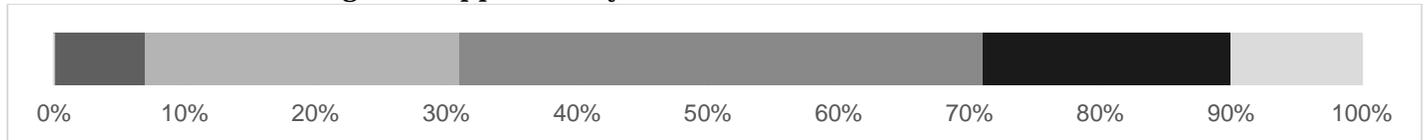
**I am able to find the trainings I need:**



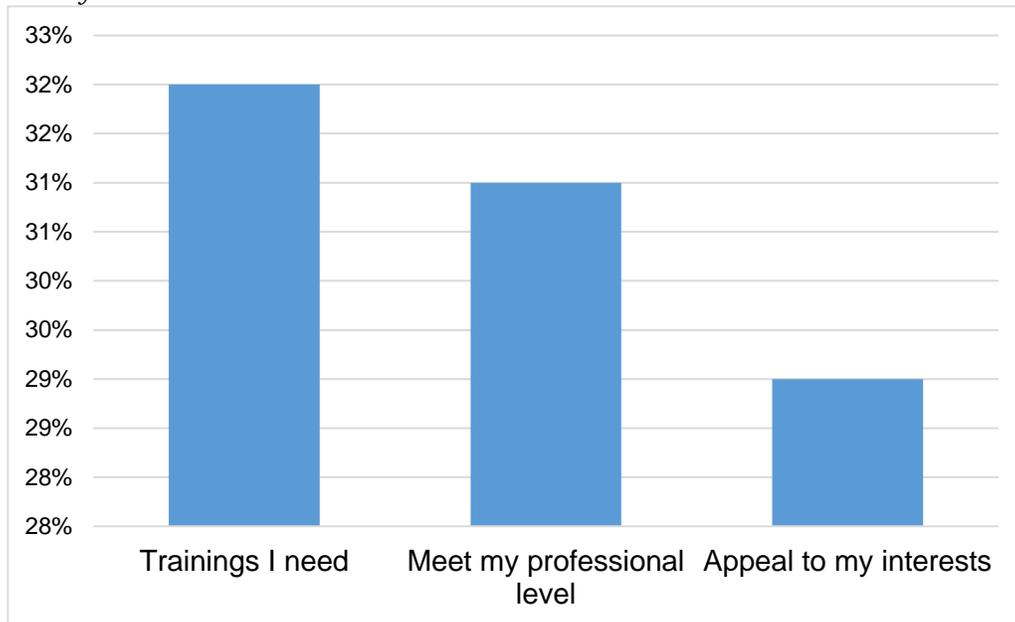
**I am able to find trainings that meet my professional level:**



**I am able to find trainings that appeal to my interests:**



*This chart shows the percentage of respondents who rated each statement as 4 or 5, indicating the statement was true or very true for them:*



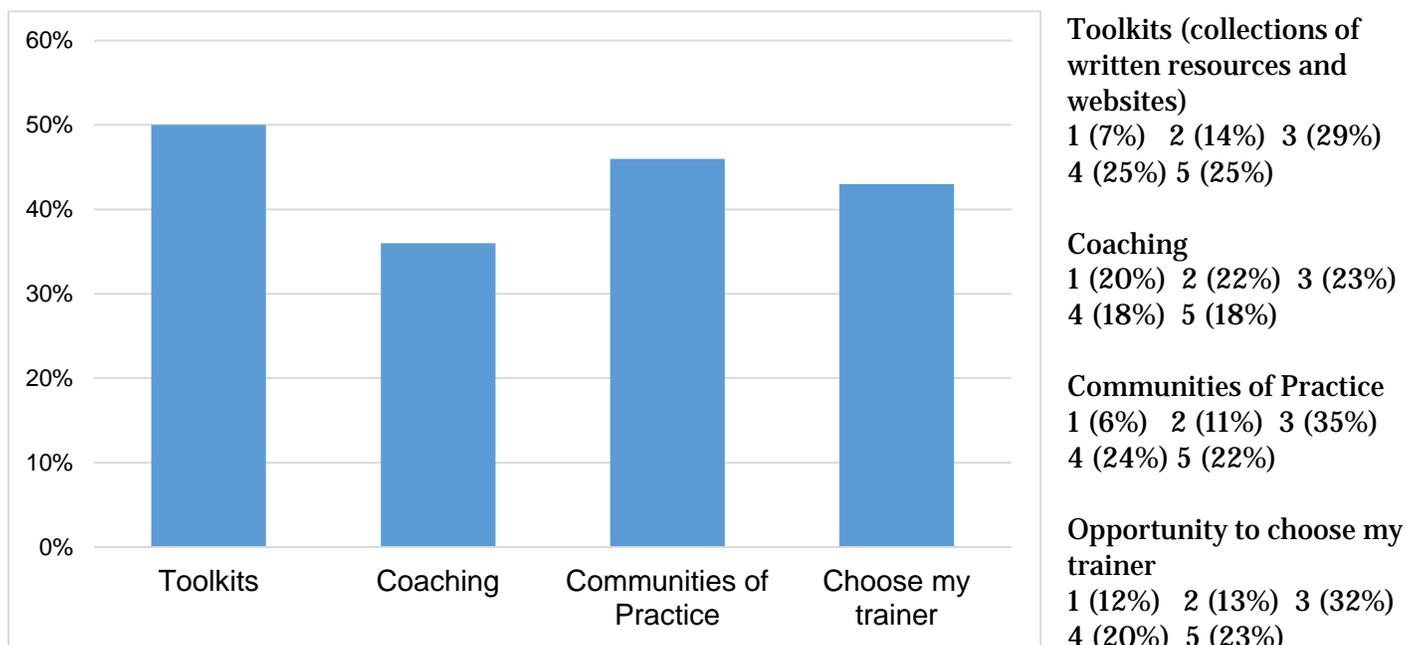
**I am able to find the trainings I need:**  
 1 (9%) 2 (22%) 3 (36%)  
 4 (21%) 5 (11%)

**I am able to find trainings that meet my professional level:**  
 1 (8%) 2 (26%) 3 (34%)  
 4 (21%) 5 (10%)

**I am able to find trainings that appeal to my interests:**  
 1 (7%) 2 (24%) 3 (40%)  
 4 (19%) 5 (10%)

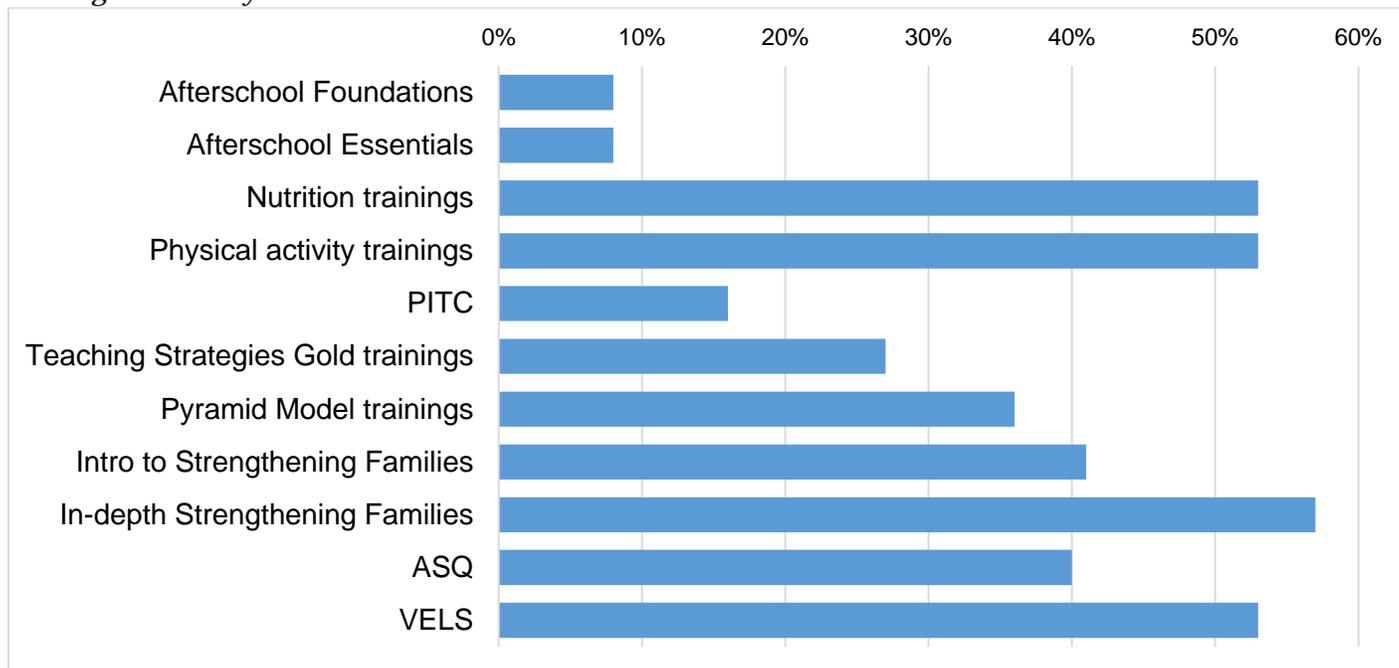
### Question 12: Aside from trainings, what professional development supports are you interested in accessing?

Respondents rated each professional development support from 1-5 where 1 indicated they were not at all interested in accessing that support and 5 indicated they were very interested. This chart shows the percentage of respondents who rated each professional development support as 4 or 5, indicating they are interested or very interested in accessing that particular support:



### Question 14: How likely are you to participate in the following trainings in the next year?

Respondents rated each training from 1-5 where 1 indicated they were not likely to participate in a particular training in the next year and 5 indicated they were extremely likely. This chart shows the percentage of respondents who rated each training as 4 or 5, indicating they are very likely or extremely likely to participate in a particular training in the next year:

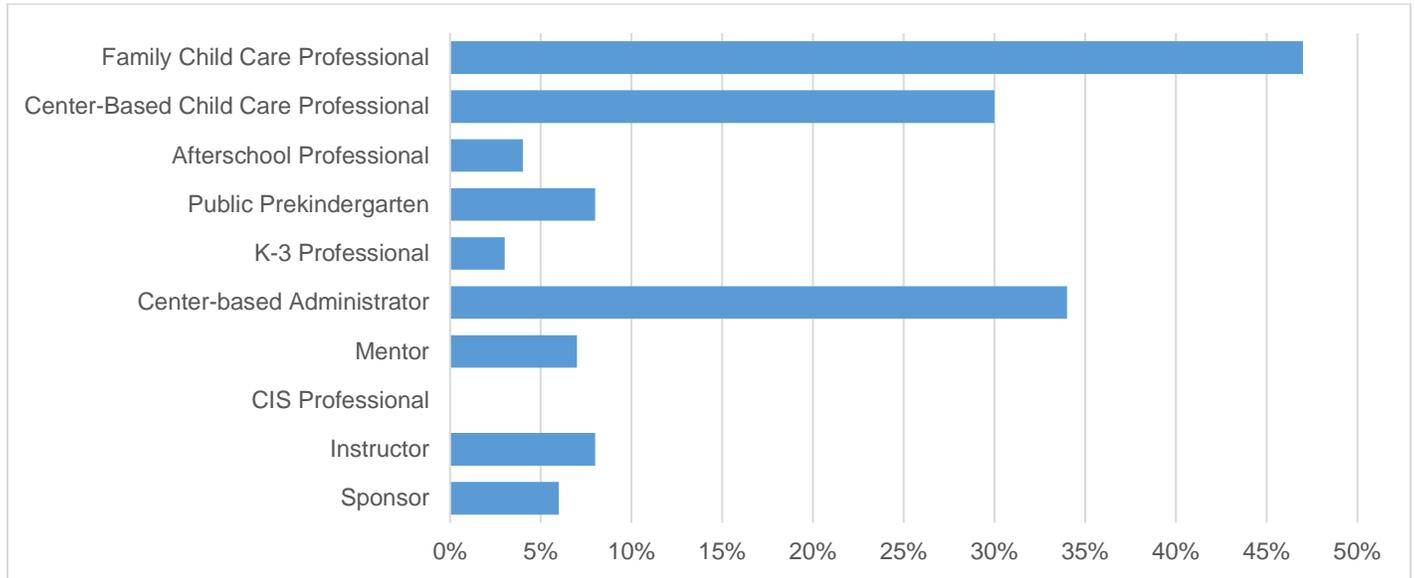


Afterschool Foundations 8%	PITC 16%	In-depth Strengthening Families 57%
Afterschool Essentials 8%	Teaching Strategies Gold trainings 27%	Ages and Stages Questionnaire 40%
Nutrition trainings 53%	Intro to Strengthening Families 41%	Vermont Early Learning Standards 53%
Physical Activity trainings 53%	Pyramid Model trainings (early MTSS / CSEFEL / Rock Solid Foundations) 36%	

*Demographic Information:*

**Question 8: Please check the boxes that best describe your current role(s):**

*Respondents could choose one or more role:*



**Family Child Care Professional 47%**

**Center-Based Child Care Professional 30%**

**Afterschool Professional 4%**

**Public Prekindergarten teacher or staff member 8%**

**K-3 Professional 3%**

**Center-Based Director / Administrator 34%**

**Mentor 7%**

**CIS Professional and/or Home Visitor 0%**

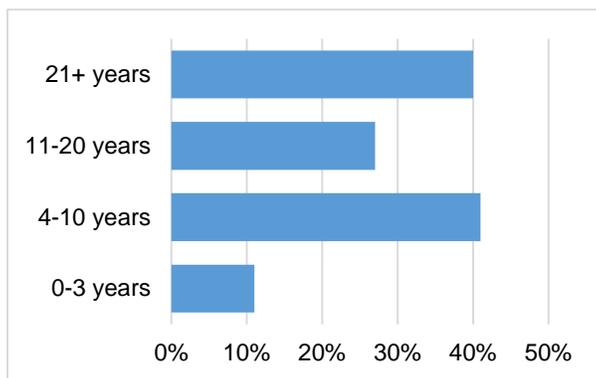
**Instructor 8%**

**Sponsor 6%**

**Other Roles identified in comments:** substitute teacher, business manager, Early Childhood Special Educator, Licensed Preschool Educator for private program, Starting Points Leader, Afterschool Program Director / Administrator

**Question 9: Length of time in the field**

**Question 7: Please select the nearest CCV Center**



**21+ years: 40%**

**11-20 years: 27%**

**4-10 years: 41%**

**0-3 years: 11%**

