

# **Building Bright Futures**

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## **Early Childhood Action Plan Update Implementation Plan**

## Proposed Criteria/Goals for updates to Vermont's Early Childhood Action Plan:

- 1. Address gaps and unmet needs identified in the Needs Assessment (PDG grant goal)
- 2. Identify targeted strategies to build on current strengths and assets (PDG grant goal)
- 3. Increase collaboration, coordination, and policy alignment to leverage existing and new resources efficaciously in Vermont's Birth-Five system. (PDG grant goal)
- 4. Apply Results based accountability framework to measure impact over time
- 5. Incorporate a consistent emphasis on equity and building a cultural and linguistically responsive system by integrating the VT Guiding Principles into overall strategic planning effort.
- 6. Incorporate family voice and leadership across results

The update will be lead by the BBF ECAP Coordinator with support of a facilitator/writer hired with funds from the PDG grant.

### **Working Group**

A working group will be composed of:

- -ECAP committee co-chairs and select committee members
- -Regional Council representatives
- -SAC representatives

The role of the working group will be to provide diverse perspectives to the ECAP Update process. They will serve to ensure the update criteria is applied to update content to the ECAP. They will also maintain a big picture view to draw connections across the ECAP and result areas. The Working Group will meet in-person on 2/28 and 5/23 from 1-4pm at a location in Central VT. They will provide additional guidance to the process and review of document drafts virtually.

### Consultant

BBF is seeking a consultant with expertise in strategic planning, Results Based Accountability and writing to support the ECAP update process between March and September 2019. The consultant will review and provide input on project tools, documents, and plans to ensure consistent attention to supporting children who are culturally, linguistically, and individually diverse and their families. The consultant will work with ECAP Coordinator, ECAP co-chairs and

committee members to gather information to create an updated written document in compliance with expectations in the Preschool Development Grant awarded in 2019. The consultant will gather information from experts in the Vermont early childhood field, existing documents and previous constituent input to prepare a draft Plan presented to the State Advisory Council for approval. A working group will oversee the process to create a finished document no later than September 2019.

Timeline

January PDG Grant awarded

State Advisory Council reviews ECAP Update Implementation Plan

February Identify Consultant

2/28 1-4pm Workgroup Session 1

March Consultant and ECAP Coordinator prepare first draft of document based on

workgroup input

Consultant review of materials and incorporation into draft

Committees review ECAP by result with input from Regional Councils and other

stakeholders

Identify online forum to track changes to ECAP in the future

April Ongoing Committee work

May 5/23 1-4pm Workgroup session 2

July 7/22 ECAP Summit at Vermont State House

Release of Updated ECAP

Review of Policy recommendations for SAC

August ECAP Document Finalized

September 9/23 Document Endorsed by the State Advisory Council

Document submitted to PDG Federal Grant Officer

The strategic planning process will take place between February-August 2019, the first half of the PDG grant with a complete product of an updated ECAP no later than August 2019. The planning process will take advantage of existing monthly meetings of the ECAP Leadership Team and ECAP committees, as well as a retreat with ECAP Leadership in February and May 2019. Additional stakeholder engagement will happen at ECAP committee meetings and select additional groups between March and April 2019.