



Building Bright Futures Professional Preparation and Development Committee  
March 11, 2019 1:00-3:30 pm  
CCV Rutland Room 102

Audio: 1-800-747-5150 Access Code: 927 5636

Video: Zoom Link: <https://zoom.us/my/northernlights>

<p><u>PPD Meeting Ground Rules:</u></p> <ul style="list-style-type: none"> <li>- Take responsibility for your own learning; be prepared, ask questions, and explain jargon</li> <li>- Participate by sharing your own opinions and experiences and those of the people you represent</li> <li>- Listen to and consider the opinions of others</li> <li>- Honor confidentiality requests</li> <li>- Challenge yourself to think about creative solutions</li> <li>- Assume positive intent</li> </ul>	<p><u>Upcoming Meetings:</u></p> <p>April 8 – Montpelier CCV Room 113  May 13 – Rutland CCV Room 102  June 10 – Montpelier CCV Room 113  July 8 – Rutland</p>
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**Meeting Objectives:**

1. Use 2019-2020 Training Recommendations to recommend trainings to be offered by Northern Lights [member vote]
2. Review TEACH bonus proposal [member vote]
3. Career Ladder and Director Credential workgroups check in

1:00-1:10 Introductions (name, role and organization)  
What is something you are looking forward to doing this spring?

1:10-2:00 Recommendations for Northern Lights trainings [Becky]

**Note:** BBF PPD membership will vote to establish recommendations for trainings and training topics to be offered by Northern Lights at CCV in 2019-2020. These recommendations will be provided to the Child Development Division who will use them to inform their priorities and decision-making.

- [5 min] Large group work: Review final training recommendations document; opportunity to ask for clarification about any items if needed.
- [10 min] Use colored dots to identify your top priorities for trainings/topics to be offered by Northern Lights at CCV. Add dots from folks participating remotely.
- [15 min] Review items with very few dots: Would anyone like to make a case for why any of items with very few dots should remain on the priority list for NL@CCV?
- [10 min] Review the whole slate of recommendations: Have we followed the guidance listed on the first page of the training recommendations document? Is anything missing?
- [10 min] PPD members vote to approve/not suggested recommendations. If needed, members can vote on one tier of recommendations at a time.



2:00-2:10 Break

2:10-2:30 TEACH bonus proposal

- All attendees: review and discuss the proposal
- PPD members: vote on whether you support / do not support this proposal

**Note:** The results of this BBF PPD vote will be shared with Melissa Riegel-Garrett and the Child Development Division as a recommendation from PPD and will be used to inform CDD's decision about this proposal.

2:30-3:20 Discussion of Early Childhood Action Plan (ECAP) Revisions [Lynne and Beth]

- [5 min] Review language in ECAP Result #3 (particularly strategy #5). Review comments from workgroup
- [45 min] Small Group work: Use the ECAP toolkit to answer the following questions:
  1. [10 min] What components of the ECAP have been fully or partially completed or are no longer relevant? [cite Result, Strategy, Activity]
  2. Review the ECAP using the six areas identified on page 1 of the toolkit. How can we strengthen the ECAP to [5 min for each area below]:
    - a. be research and evidence informed;
    - b. promote equity;
    - c. support the full participation of each and every child and family;
    - d. be measurable;
    - e. promote coordination; and
    - f. leverage resources / other opportunities?

[As you identify areas that need work or particular attention by committees, cite the Result, Strategy, Activity]

3. [5 min] Share one highlight from the conversation that you want to be sure is brought back to the team revising the ECAP

3:20-3:25 April Agenda Planning (Becky)

- Comprehensive System of Personnel Development conversation (Kati)
- Marketing next steps, if available
- Career Ladder and Director Credential workgroups check in

3:25-3:30 Plus / Delta



## **PPD Work Plan Topics**

- 1. EC career ladder workgroup**
- 2. Director Credential workgroup**
3. Coordinated trainings across sectors that ensure credit for participants
- 4. Collaboration around gaps in PD available**
5. Support resource advisors in communication and outreach; marketing plan
6. Using data to make PD recommendations
7. Tech centers and working with high schools
8. Articulate constituency group guidelines

## **Other Work Plan Topics**

*First Group: PPD members would like to hear more about these topics*

- Exploring the future of the CDA credential in Vermont
- Next steps for the Infant Toddler Competencies and Credential
- Update on AOE, Pre-K, Early MTSS, VELs, TS Gold
- Review and alignment of afterschool pathways
- Explore microcredentials
- **Build out trainings for I/T**
- Figure out connection to higher ed
- Full array of career pathways

*Second Group: PPD members are mixed; some would like to hear more about these topics*

- Availability of Director Credential courses
- MATCH registry work

## **Agenda Notes:**

1. All agendas: connections with Afterschool
2. All agendas: include Early Learning and Development committee updates (where available)
3. Include open updates from meeting attendees on a quarterly basis