

Building Bright Futures Professional Preparation and Development Committee Meeting

July 21, 2020

Present: Marcie Hambrick, John Cipora, Becky Millard, Kati Ringer, Beth Truzansky, Sharron Harrington, Eli Hawgood, Bill Bonsignore, Sonja Raymond, Tricia Pawlik-York, Rebecca Bishop, Alyson Grzyb, Lynne Robbins

Acronyms:

BBF	Building Bright Futures	ECAP	Early Childhood Action Plan
CCV	Community College of Vermont	LGK	Let's Grow Kids
CDA	Child Development Associate	SAC	State Advisory Council (of BBF)
CTE	Career and Technical Education	VTAEYC	Vermont Association for the Education of Young Children
DOL	Department of Labor		

- Something you do to stay cool

ECAP and BBF updates (Beth)

- Just coming to the finish line on updating the action plan
- Rewritten the original 6 goals into 4 goals for more clarity and consistency
- July marks the transition from last year's cycle into the next
- Will be discussing ECAP at next BBF State Advisory Council meeting
- SAC agenda for Monday https://buildingbrightfutures.org/wp-content/uploads/2020/07/July-202-SAC_ECAP-Policy-Session.pdf
- Registration: https://docs.google.com/forms/d/1xn3Qqm2ZcWGq7pMGs-rU5LXyxj4zDR4YlXfr3GjW8aU/viewform?edit_requested=true

Afterschool (Tricia and Bill)

- At least 74 camps running in Vermont right now; Many in person, some are running virtually
- Some programs running with 12-15 kids, others up to 100 kids
- Kids have been great about wearing masks for programs that require it
- Some teen programs are running remotely right now
- All six of One Planet camps are running; fewer days, fewer hours, fewer kids
 - o Kids are having a great time; staff are happy
 - o In conversations with the school about the fall; looks like the middle school in one of their districts will be outside full time in September and October

VTAEYC (Sonja)

- VTAEYC is now the organization implementing the Apprenticeship program as of 7/1
- Will be 25 apprentices this year
- DOL grant for apprenticeship; will help support current incumbent workforce scholarship funds and offset some CDD funding
- Preapprenticeship pilot project with the tech centers building from the CDA CTE project; aligned with apprenticeship program; also doing a paid internship; mentor; like a mini apprenticeship but at the HS level; Dianne Carter will be helping with all of that

CDA CTE Project (Sharron)

- Dianne Carter was the consultant for both LGK and CCV for this project and will now be working with VTAEYC on their preapprenticeship model; helps connect the lessons learned from this project into the next steps with VTAEYC
- Will be a final CDA CTE project report produced
- Some challenges around this as a reasonable model for HS students; not necessarily an easy fit
- Design group fleshed out some curricula and scope and sequence for the 120 hours; also built in child care program licensing requirements related to training
- Curriculum will launch this fall in 4 CTE programs as pilot
- Development of marketing materials as part of this project; some materials focused specifically on helping early ed programs market the value to their administrations
- Hired an ad agency to develop marketing materials focused on the broad EC workforce needs and getting them excited about becoming an early educator; many parents and guidance counselors steer interested folks away from early ed toward elementary ed instead
- LGK will continue to work on marketing materials

Early Childhood Educator Institute

- First day today!
- Vast majority of folks taking courses for credit; only about 20 people taking it not for credit

Northern Lights updates

- Annual professional development survey of the field launched earlier this month; so far great response rate
- Questions in the survey framed around the three tiers of training designed by PPD; will be able to review detail from the field about their preferences for trainings as compared to PPD's recommendations
- Initial results will be available at the 3rd annual Professional Development Summit
- Summit will be on Wednesday August 5th from 9:30-12:30
 - o Keynote by Alyssa Campbell from Seed and Sew about effective teaching/training of adults in an online environment
 - o Open to all sponsors, Northern Lights trainers and early education faculty
 - o Let Becky know if you'd like the link to register

Creating our New Normal Community of Practice project (Eli and Becky)

- Funded by the Preschool Development Grant
- 5 learning strands including kickoff training and 8 community of practice sessions with a skilled facilitator
- More information will be available very soon once final strand titles have been finalized and community of practice manager has been hired
- Set to launch trainings in late August / early September and CoPs will run September through December
- Personal growth and system growth opportunity
- Evaluation component at the end of the project
- Similar to program that VTAS has done for several years; Tricia is excited about the design
- Sonja will be using CoP related to Apprenticeship; how to translate it to PD
- Working on crafting criteria for how CoP participation can count toward training hours

Program Director Credential presentation (Amelia)

- Propose changing Culminating Seminar to Portfolio Design Seminar
 - o No longer college credits; 12 week seminar with trainings, coaching, and CoP
 - o Facilitated CoP
- Question about where Afterschool fits in
- There is a need for revision of the program director competencies
- A lot of this work would count toward STARS requirements
- 3 credit course was a significant barrier for many folks to see the value in completing the full credential
- Intentionality about connecting people to leadership networks in regions where they exist
- Until step 3 is a requirement, people have trouble seeing the value in step 3; they don't have to and they don't see the relevance/value in it
- Use stories of folks who've obtained the full credential to help tell the story of why the credential matters

Updates

- Kati will be leaving her position shortly and Tracy Collier will be attending until they fill Kati's position
- BBF has a position posted for central Vermont and Lamoille regional coordinator 0.8 position accepting applications through July 30