Building Bright Futures Professional Preparation and Development Committee Meeting

July 21, 2020

Present: Marcie Hambrick, John Cipora, Becky Millard, Kati Ringer, Beth Truzansky, Sharron Harrington, Eli Hawgood, Bill Bonsignore, Sonja Raymond, Tricia Pawlik-York, Rebecca Bishop, Alyson Grzyb, Lynne Robbins

Acronyms:

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
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<tbody>
<tr>
<td>BBF</td>
<td>Building Bright Futures</td>
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<tr>
<td>CCV</td>
<td>Community College of Vermont</td>
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<td>CDA</td>
<td>Child Development Associate</td>
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<td>CTE</td>
<td>Career and Technical Education</td>
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<td>DOL</td>
<td>Department of Labor</td>
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<td>ECAP</td>
<td>Early Childhood Action Plan</td>
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<td>LGK</td>
<td>Let’s Grow Kids</td>
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<td>SAC</td>
<td>State Advisory Council (of BBF)</td>
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<td>VTAEYC</td>
<td>Vermont Association for the Education of Young Children</td>
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- Something you do to stay cool

ECAP and BBF updates (Beth)

- Just coming to the finish line on updating the action plan
- Rewritten the original 6 goals into 4 goals for more clarity and consistency
- July marks the transition from last year’s cycle into the next
- Will be discussing ECAP at next BBF State Advisory Council meeting
- Registration: [https://docs.google.com/forms/d/1xn3Qqm2ZcWGbGq7pMGs-rU5LXxyj4zDR4YLYxf3GjW8aU/viewform?edit_requested=true](https://docs.google.com/forms/d/1xn3Qqm2ZcWGbGq7pMGs-rU5LXxyj4zDR4YLYxf3GjW8aU/viewform?edit_requested=true)

Afterschool (Tricia and Bill)

- At least 74 camps running in Vermont right now; Many in person, some are running virtually
- Some programs running with 12-15 kids, others up to 100 kids
- Kids have been great about wearing masks for programs that require it
- Some teen programs are running remotely right now
- All six of One Planet camps are running; fewer days, fewer hours, fewer kids
  - Kids are having a great time; staff are happy
  - In conversations with the school about the fall; looks like the middle school in one of their districts will be outside full time in September and October

VTAEYC (Sonja)

- VTAEYC is now the organization implementing the Apprenticeship program as of 7/1
- Will be 25 apprentices this year
- DOL grant for apprenticeship; will help support current incumbent workforce scholarship funds and offset some CDD funding
- Preapprenticeship pilot project with the tech centers building from the CDA CTE project; aligned with apprenticeship program; also doing a paid internship; mentor; like a mini apprenticeship but at the HS level; Dianne Carter will be helping with all of that
CDA CTE Project (Sharron)

- Dianne Carter was the consultant for both LGK and CCV for this project and will now be working with VTAEYC on their preapprenticeship model; helps connect the lessons learned from this project into the next steps with VTAEYC
- Will be a final CDA CTE project report produced
- Some challenges around this as a reasonable model for HS students; not necessarily an easy fit
- Design group fleshed out some curricula and scope and sequence for the 120 hours; also built in child care program licensing requirements related to training
- Curriculum will launch this fall in 4 CTE programs as pilot
- Development of marketing materials as part of this project; some materials focused specifically on helping early ed programs market the value to their administrations
- Hired an ad agency to develop marketing materials focused on the broad EC workforce needs and getting them excited about becoming an early educator; many parents and guidance counselors steer interested folks away from early ed toward elementary ed instead
- LGK will continue to work on marketing materials

Early Childhood Educator Institute

- First day today!
- Vast majority of folks taking courses for credit; only about 20 people taking it not for credit

Northern Lights updates

- Annual professional development survey of the field launched earlier this month; so far great response rate
- Questions in the survey framed around the three tiers of training designed by PPD; will be able to review detail from the field about their preferences for trainings as compared to PPD’s recommendations
- Initial results will be available at the 3rd annual Professional Development Summit
- Summit will be on Wednesday August 5th from 9:30-12:30
  o Keynote by Alyssa Campbell from Seed and Sew about effective teaching/training of adults in an online environment
  o Open to all sponsors, Northern Lights trainers and early education faculty
  o Let Becky know if you’d like the link to register

Creating our New Normal Community of Practice project (Eli and Becky)

- Funded by the Preschool Development Grant
- 5 learning strands including kickoff training and 8 community of practice sessions with a skilled facilitator
- More information will be available very soon once final strand titles have been finalized and community of practice manager has been hired
- Set to launch trainings in late August / early September and CoPs will run September through December
- Personal growth and system growth opportunity
- Evaluation component at the end of the project
- Similar to program that VTAS has done for several years; Tricia is excited about the design
- Sonja will be using CoP related to Apprenticeship; how to translate it to PD
- Working on crafting criteria for how CoP participation can count toward training hours
Program Director Credential presentation (Amelia)

- Propose changing Culminating Seminar to Portfolio Design Seminar
  - No longer college credits; 12 week seminar with trainings, coaching, and CoP
  - Facilitated CoP
- Question about where Afterschool fits in
- There is a need for revision of the program director competencies
- A lot of this work would count toward STARS requirements
- 3 credit course was a significant barrier for many folks to see the value in completing the full credential
- Intentionality about connecting people to leadership networks in regions where they exist
- Until step 3 is a requirement, people have trouble seeing the value in step 3; they don’t have to and they don’t see the relevance/value in it
- Use stories of folks who’ve obtained the full credential to help tell the story of why the credential matters

Updates

- Kati will be leaving her position shortly and Tracy Collier will be attending until they fill Kati’s position
- BBF has a position posted for central Vermont and Lamoille regional coordinator 0.8 position accepting applications through July 30