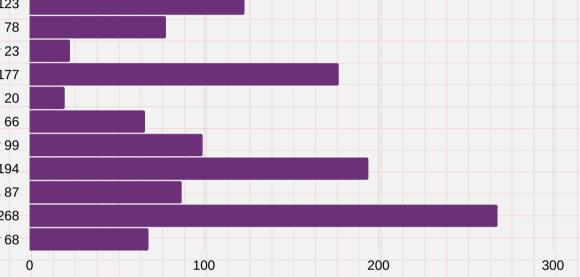
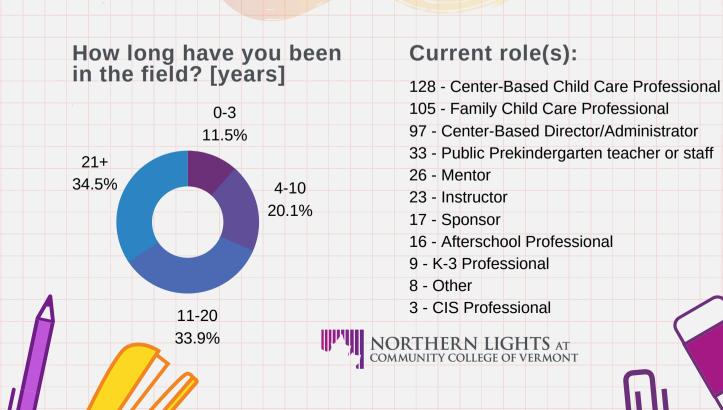
# PROFESSIONAL DEVELOPMENT SURVEY 2020

## How do you find trainings? (check all that apply)

VT Early Childhood Network 123 Provider Association 78 Parent Child Center 23 BFIS Course Calendar 177 Vermont Afterschool 20 Agency of Education 66 Provided by Employer 99 Let's Grow Kids 194 NL Resource Advisors 87 Northern Lights website 268 Other 68



80% are able to find the trainings they need 74% are able to find trainings that meet their professional level 13% 77% are able to find trainings that appeal to their interests 10%



#### Likely or Very Likely to participate in these trainings in the next year:

Ratings of 4 or 5 on a scale of 1-5

### Tier 1 (introductory)

**Emergency Preparedness 34%** [118] IPDP Trainings 24% [85] What is Child Sexual Abuse 22% [76] Medication Administration 19% [65] Basic Specialized Care 17% [59] Fundamentals for EC Professionals 11% [40]

#### Tier 2 (core)

Social-Emotional Development 46% [160] Trauma Informed Practice 44% [154] Nutrition and Physical Activity 42% [147] Professionalism and Ethics 38% [131] Vermont Early Learning Standards 35% [122] Introduction to Assessments 29% [100] Strengthening Families Toolbox 19% [65]

#### **Tier 3 (special topics)**

Supporting Children with Diverse Needs 54% [190] Homelessness, Poverty, Mental Health, Addiction 47% [162] Infant/Toddler-focused 42% [145] Science, Technology, Engineering, Math 45% [158] Child Screening Tools 44% [152] Assessment Tools 38% [128]

Leadership-focused 51% [179] Director-focused 37% [130] Family Child Care-focused 31% [107] Afterschool-focused 19% [64]

### Other Identified Training Topics:

Size of training topic indicates frequency of response; larger font size indicates more respondents identified this as a desired training topic for 2020-2021

Program Management and Finance Hiring and Retention Autism Reflective Practice Equi Coaching / Mentoring Developing Routines Supporting Families with Online Learning Behavior Management Grant Writing Creative Arts Nature First Aid / CPR American Sign Language Family Engagement Brain Development Curriculum Early Language and Literacy Communication Skills Teacher Self-Care

> Data summarized from Northern Lights at CCV's 2020 professional development survey of the early childhood workforce. Additional data and detail is available upon request. Email northernlights@ccv.edu