

3rd Annual Professional Development Summit

Wednesday, August 5, 2020



NORTHERN LIGHTS AT
COMMUNITY COLLEGE OF VERMONT

Northern Lights by the Numbers

- 3604 career advising contacts
- 1217 contacts providing support with BFIS accounts
- 1064 college transcripts coded and entered into BFIS
- 7161 related college courses entered into BFIS
- 189,526 hits to the Northern Lights website
- 9931 Individuals submitted PD documents
- 36,396 total documents were received by individuals
- 67% of the documents received met the criteria to be added to BFIS accounts

Northern Lights Covid-19 Response

- 81 Online Real-Time (ORT) trainings offered 4/1-6/30-20
- 2344 individual training registrations for ORT trainings
- 94% participant satisfaction rate for ORT trainings

- Rapid development and transition to ORT trainings
- Support for trainers + sponsors with ORT training delivery
- PD-related resource hub during Covid-19

2020 Survey of the Field

- 353 survey respondents
 - Diversity in experience; majority respondents 11+ years in the field
 - Diversity of roles; majority respondents center-based staff, center-based administrators, family child care professionals
- 80% are able to find the trainings they need (up 13%)
- 74% are able to find trainings that meet their level (up 13%)
- 77% are able to find trainings to appeal to their interests (up 10%)

Training Preferences

Tier 1, 2, and 3 topics 30% or more respondents indicated they are likely or very likely to participate in during 2020-2021:

- Tier 1 (introductory) trainings
 - Emergency Preparedness – 34% [118]
- Tier 2 (core) trainings
 - Social-Emotional Development – 46% [160]
 - Trauma Informed Practice – 44% [154]
 - Nutrition and Physical Activity – 42% [147]
 - Professionalism and Ethics – 38% [131]
 - Vermont Early Learning Standards – 35% [122]

Training Preferences

- Tier 3 (special topics) trainings
 - Supporting Children with Diverse Needs – 54% [190]
 - Homelessness, Poverty, Mental Health, Addiction – 47% [162]
 - Science, Technology, Engineering, Math (STEM) – 45% [158]
 - Child Screening Tools – 44% [152]
 - Assessment Tools – 38% [128]
- Leadership-focused – 51% [179]
- Infant/Toddler-focused – 42% [145]
- Director-focused – 37% [130]
- Family Child Care-focused – 31% [107]

Program Management and Finance

Hiring and Retention Autism

Reflective Practice

Coaching / Mentoring

Equity

Developing Routines

Supporting Families with Online Learning

Behavior Management

Grant Writing Creative Arts

Nature-Based Learning

First Aid / CPR American Sign Language

Family Engagement

Brain Development

Curriculum

Early Language and Literacy

Communication Skills

Teacher Self-Care

Training Preferences during Covid-19

How likely are you to participate in these types of trainings in the next year?	Likely	Not Likely
Online Anytime (self-directed modules)	83% [293]	6% [22]
Online Real-Time (led by a trainer online)	69% [244]	12% [43]
Online Asynchronous (online college courses)	50% [171]	34% [116]
Trainings Held In-Person	32% [109]	49% [169]

How comfortable are you attending in-person trainings in the following circumstances:	Comfortable	Not Comfortable
With only my coworkers in my workplace	62% [213]	23% [78]
At locations outside my workplace	24% [86]	54% [191]
With individuals from different workplaces	23% [80]	61% [213]

Northern Lights Trainings 2020-2021

- Tier 1 Trainings
 - Medication Administration
 - Basic Specialized Care
 - Fundamentals for Early Childhood Professionals
- Tier 2 Trainings
 - Strengthening Families Toolbox (17 hour) ASC
 - Finding Your Way: Ethical Decision-Making for Professionals ASC
 - NEW Trauma Informed Practice 2: Supporting Children who have Experienced Trauma ASC
 - NEW Creating Culturally Responsive Classrooms: Lessons from Children's Literature ASC

Northern Lights Trainings 2020-2021

- Tier 3 Trainings
 - Voices of Learning (for trainers)
 - NEW Strengthening Business Practices
 - Budgeting and Fiscal Management for Centers
 - Budgeting and Fiscal Management for Family Child Care
 - Marketing your Program
 - Recruiting and Retaining Staff
- Monthly Special Topics Trainings (Tier 2 and Tier 3)
- Coming in 2021
 - Emergency Preparedness
 - Creating Culturally Responsive Classrooms 2 ASC
 - Emotional Regulation ASC

Creating our New Normal

Communities of Practice for the Early Childhood Workforce

- Five Learning Strands
 - From Inspiration to Action (trainer: Lisa Guerrero)
 - Powerful Tools for Self-Care (trainer: April Zajko)
 - Creating Trauma-Informed Spaces (trainer: Daniel Merges)
 - Building Relationships with Families (kickoff panel)
 - Cultivating Equity in Early Childhood (trainer: Natanya Vanderlaan)
- Kickoff training session and 8 week facilitated CoP
 - Can count toward training hours required by Child Care Licensing

More Information: <https://northernlightscv.org/resources/cop/>