

Examination of Attrition Rates for Free Trainings 2020

Compiled by Becky Millard, 1/12/21

Northern Lights at CCV examined the attrition rates for 59 trainings offered at no cost to participants in early 2020. All trainings were offered using Online Real-Time technology during the early months of the Covid pandemic. A majority of these trainings were offered during the month of May, 2020 when many child care programs were closed.

Attrition Percentage is determined by calculating the percentage of individuals who registered for each training but did not attend. The attrition percentages for each section of a topic are averaged together to determine the attrition percentage for each training topic.

Free 2-hour Trainings

<i>Training Topic</i>	<i># Sections</i>	<i>Attrition %</i>
Stress, Burnout, and Self-Care	4	31%
Values in Action	4	28%
Natural Loose Parts	7	22%
Equity, Access, Support	4	23%
Natural Materials	2	12%
Sensory Garden	3	23%
Storytelling Beyond the Book	3	35%
All 2-hour Trainings	27	24%

2+2+2 Trainings

<i>Training Topic</i>	<i># Sections</i>	<i>Attrition %</i>
Finding Your Way	5	34%
Trauma Informed Practice I	13	34%
Reflective Practice	4	34%
All 2+2+2 Trainings	22	32%

Other Trainings

<i>Training Topic</i>	<i># Sections</i>	<i>Attrition %</i>
Basic Specialized Care	4	31%
Strengthening Families Toolbox	2	20%
Voices of Learning	1	6%
Fundamentals	3	24%
All Other Trainings	10	24%

<i>Training Attrition</i>	<i># sections</i>	<i>Attrition %</i>
All Free Trainings	59	24%

This does not include an examination of Medication Administration trainings because they were not offered during the period of the data pull. Previous examination of the Medication Administration trainings revealed a similar 25% attrition rate.