

Open Responses for Q19:

What comments do you have about the types of trainings you might participate in next year?

- Transparency diversity inclusion equity. For. All. Online. Training. Model.
- I am feeling most comfortable with zoom at this point during covid
- Training taking place after 5pm and on weekends.
- Online trainings
- I've missed in person, but like the flexibility and convenience of online
- Don't know
- Pandemic or not, as a provider, mom, wife, home daycare owner... in person training can be to time consuming on an already very long day of work. Online trainings are very convenient and easier to make additional time for
- I like a combination of all types. In person are not always do able do to travel time and I don't like to do all online trainings.
- With working full time, going back to school for my preschool license and having two children in multiple directions I really prefer online at my own pace or online with an instructor at the time (travel time is what usually deters me from attending in person unfortunately)
- I look forward to taking some.
- It is nice to have options; offering a variety supports staff different abilities
- Online anytime self-directed classes are the most convenient for me. Being able to access a course and put my all into it when I am available.
- Online is so much easier!!! With a family after daycare hours it's very difficult to have time to attend in person trainings. Also by the time my last family picks up I'm rushing to get there. Online is the best!!!!
- I look for trainings that maybe interesting...from Stem to Vels to ????
- Online anytime works extremely well.
- I would like to get back to in person if possible.
- Prefer online. Easier to "get to"
- online has been easy enough to schedule and attend.
- On my own time is best
- Though I do miss the camaraderie of in person learning with peers, the ease and flexibility that come with online training (especially in Vermont where nothing is right down the road!) has been a huge gift! I would like to see these types of training continue to be offered.
- I like in person in general, however the timing never seems to work so having online options is really appreciated.
- Having the option for on-line or even real-time so staff can take on evenings or when they are not on working time is very helpful because of the shortage of staff.
- I have one staff member who is not able to attend trainings by zoom so she missed out on a lot due to covid. I would love it if there was an option to do both in person and online.
- More online trainings both zoom and anytime.
- the online live time had taken off a great deal of stress and anxiety around having a really long day.
- I would also like to participate and support staff in participating in trainings that are held during traditional working hours. when virtual trainings can be held across the state having a more solid attendance for this type of format should hopefully be a little easier."
- Online trainings that can be completed at our own pace are easier for me. However, I have staff that would benefit from some in-person trainings.

- Looking forward
- Advanced child development, leadership and advanced areas of training are the most interesting to me.
- Preference for online.
- Intersectional trainings are extremely valuable to me.
- I prefer remote learning experiences at this time for both flexibility and safety.
- Zoom is best practice
- Providing online availability for classes has helped support our staff and furthering their professional development. They may not be able to do as much if it goes to in person only.
- keeping participants engaged during zoom classes
- Due to the difficulty of scheduling things, I work 7am to 7pm, self directed trainings provide the most amount of flexibility and are the only ones I could actually attend.
- Need the connection of meeting in person. Online and zoom courses are good because of not having to travel but sometimes missing out on interactions/other's ideas because of being in breakout rooms.
- Make the courses no cost to participants. Make courses that will carry college credit. — not just workshops but actual college coursework.
- Zoom and online courses are useful for providers out of St. albans.
- I like zoom trainings but I am ready for some in-person trainings.
- I prefer in person trainings or online anytime.
- In-person is more effective, online is more convenient
- I prefer online anytime
- I love the zoom option
- Please bring back as many in person trainings as possible.
- Being old fashioned in my own ways of learnings, I believe for myself in-person trainings are the best way to attend trainings and college courses.
- I will not be returning to in-person training until covid is a non-issue. With the Delta variant, and no vaccination or masking requirement in the state, I will not be taking this risk.
- Though I enjoy being in person and networking face to face, I have found that I have attended more evening trainings since Zoom came around. I don't feel like I am missing out on my child's life if I am at home taking trainings rather than being out of the house so much.
- It is my preference to have discussion in a group setting vs over poor zoom connection
- I find a lot of high quality trainings offered online but we can't get credit for the hours - it would be great to support early childhood educators by expanding the organizations we can take classes through. It's more strict for early ed in VT than elementary educators and other states. Let us gain inspiration from a broader field of classes please!
- Online is definitely easier
- remote learning has expanded opportunities and reduced travel time. It works well for me and our program
- online has worked so well for me
- keep promoting the free tuition, not everyone has seen it
- Prefer in-person, but online is convenient.
- Offer all of them online so we don't have to go out and get covid to get the required hours we don't get paid to do.
- Really not ready for in person even though vaccinated.
- Depends on who the instructor is. Must be engaging, and it helps when the instructor is actually someone who IS in the field.