

Training Types and Criteria

If you work in a regulated early childhood or afterschool program in Vermont, there are four types of trainings that may count toward training hours required by child care licensing:



In Person

Group trainings held in person, led by qualified instructors



Online Anytime

Trainings completed on your own at a time that works for you. Must be pre-approved.



Online Real-Time

Group trainings offered using real-time technology, led by qualified instructors



Online Asynchronous

Trainings led by a trainer, on a schedule, completed on your own at a time that works for you

All trainings must meet quality criteria and verification criteria. Quality criteria help ensure trainings include great content and are led by qualified trainers. Verification criteria ensure someone is tracking participation and attendance. In Vermont, most trainings are offered by approved sponsors who are responsible for both the quality and verification criteria of trainings. For any Online Anytime trainings, Northern Lights at CCV is responsible for ensuring the training organization meets the criteria.



Quality Criteria

High quality training content
Designed by qualified professional
Led by qualified trainer
Uses current research and no plagiarism



Verification Criteria

Includes ways to check learning
Attendance is verified
Participation is verified

Finding In Person or Online Real-Time Trainings:

In Vermont, all Online Real-Time and In Person trainings offered by sponsors are listed in both the Northern Lights Training Calendar and the BFIS Course Calendar:

- <https://northernlightscv.org/training/training-calendar/>
- Visit <http://www.brightfutures.dcf.state.vt.us/> and click "Course Calendar"



Finding Online Anytime Trainings:

In Vermont, all pre-approved Online Anytime trainings are listed on the Northern Lights website: <https://northernlightscv.org/training/online-training/>



Q: What if I'm not sure if this training will count?

A: Contact your Northern Lights Resource Advisor!

<https://northernlightscv.org/about-us/contact-us/>