

# Getting Started in Early Childhood or Afterschool

If you're new to the early childhood or afterschool field there are several trainings you must complete during your first year of work. It's helpful to complete First Aid and CPR prior to beginning a job in the field but we recommend waiting to take the other trainings until after you start your new job. Each person's situation is different so reach out to your Northern Lights Resource Advisor to ask which trainings - and timing - could be right for you.

## Vermont Orientation Training



A 9-hour online orientation training that meets Vermont's orientation requirement.

All staff must complete an orientation. Some programs provide their own orientation and others require staff to take this one. Talk to your director to ask what you need to do.

[Better Kid Care Login Page](#) - Be sure to select the \*Vermont\* training

## Child Abuse and Neglect Mandatory Reporting Training



A 2-hour online training describing what it means to be a mandated reporter and how to report child abuse and neglect. Free.

All staff must complete this training.

[Training Page](#)

## Pediatric First Aid and Infant/Child CPR



Pediatric First Aid and Pediatric or Infant/Child CPR training resulting in certification.

All staff are required to have current certification. Check with your director or Northern Lights Resource Advisor for details.

[Additional Information on the Northern Lights Website](#)

### Fundamentals for Early Childhood Professionals



A 45-hour training series designed to build a foundation of knowledge and best practice for new staff working with groups of children 0-8. Cost: \$50

Ideal for new staff who do not have any college-level education in early childhood or child development. Talk to your Resource Advisor if you're ready for college-level options.

[Fundamentals Training Page](#)

### Afterschool Essentials



A 45-hour training series designed to build a foundation of knowledge and best practice for new staff working in licensed afterschool programs. Free.

Ideal for new staff looking to gain knowledge about working in afterschool settings. Talk to Vermont Afterschool or your Resource Advisor to discuss your options.

[Vermont Afterschool](#)

[Northern Lights Website](#)

[Find Your Resource Advisor](#)