

BBF Meeting January 16, 2024

Participants: Sonja Bracey, Benj Rackliffe, Kelly Hayes, Tricia Pawlik, Becky Millard, Lynne Robbins, Beth Truzansky, Darla Senecal, Tia Fotion, Erin Roche, Amy Murphy, Joanna Houston, Beth Wallace, Joanne Rouleau, Paula Nadeau, Elise Doner, Michelle Maitri-Mudita, Wendy Scott, Adri Taylo-Behrman, Staci Otis, Amaryah Pendlebury, Cynthia Greene, Didi Harris, Amelia Struthers, Nicole Sener, Julia Wayne

Introductions and icebreaker

MATCH Registry on NL Website Soft Launch (Becky and Sonja)

- MATCH registry update: the registry is in its final development stages
- Both MATCH and the instructor registry share the same database; MATCH is intended to be a place to hold individualized coaches, consultants, and advisors and give a higher level of quality assurance
- There are educational and experiential requirements for someone to join the registry, however this is not the same thing as determining if an instructor is “good” or not
- The registry has been given a “soft launch” so people in the field can join as of now. but we are still not broadcasting it widely
- For the next six months several meetings will be held to review applications to the MATCH registry and how is the application process working
- If any members of the BBF PPD meeting are interested in applying to the Match registry, they can apply after the week of 1/15/24
- Per Amy Murphy: the AOE Early Ed team is doing a train the trainer with teaching pyramid model
- There will be space in the future to add relationship-based consulting as a component for licensing PD
- Per farm-to-early ed through Shelburne Farms: how do we honor the coaches who have gotten training or are in the early childhood field? A: We are looking for them to get credit and get in the system so they can be recognized for future peer-to-peer support
- SPARCS: has its own portal but mentees could get credit through the MATCH registry in the future
- MATCH registry has been treading water for several years because most coaches didn't have availability for new mentees, but this year there are coaches with availability
- Funding for coaches: we are looking to implement systems to provide coaching without the need for private payment
- Looking for feedback over the next six months

2024 Changes to the Sponsor System (Becky and Adri)

- Upcoming changes: recognized communities of practice, rules around online trainings, changes to core knowledge areas and afterschool knowledge areas
- In 2024 all current sponsors will need to attend an updated sponsor orientation and sign a new sponsor agreement
- Sponsors will be required to renew every 3 years
- Sponsors planning Communities of Practice will need to check in with an RA prior to offering a CoP for the first time

- VTAEYC has funding for network trainings

Review PPD 2022-2024 Workplan (Becky)

- Completed:
 - Biannual PD recommendations have been created
 - Core knowledge areas have been transitioned to NAEYC standards
 - STARS system revision topics have been discussed
 - Next steps with MATCH registry implementation – completed
- Paused:
 - Discussing linkages with new child care licensing requirements and any professional development required
 - Review and recommend revisions to the instructor registry
- Next Steps:
 - Integrate DEI into VT's PD
 - Establish criteria for relationship-based PD to count in the system
 - Review recommendations from 2020 evaluation of early PD system
 - Examine early childhood PD system through equity lens
 - Identify and work to address barriers to aligning PD across education, mental health, special education, etc.
 - Identify any policy recommendations that should be lifted up to BBF for consideration
- Questions: How do we track what's changed and any unintended consequences?
 - The state published its workforce report, and it would make sense to review that at the same time as the 2020 evaluation
 - Directors may be ill-equipped to manage staff burnout or other issues – how to incorporate more resources for directors?
 - Can we contract someone to help with the examination of the early PD system through an equity lens?

Member Updates:

- NL has openings in Fundamentals and a new Coping with Frustration trainings
- Intro to CLASS training on the VTAEYC website, upcoming several Saturdays in January
- VTAEYC's portal is being built, can be used to access any SPARCs resources, and will launch in February
- BBF releases annual data report on January 18th (link below)
- NE farm to school application open until January 29th
- VAI: new push on PD, just put out a big email blast that they're offering two new workshops for member-only workshops. Also have a few new open trainings coming up that aren't program-specific; one virtual and one in person
 - Scheduled date and location for annual conference, going to be in Sugarbush resort October 24th and 25th
- CDD awarded PDG Fund farm peak grant to Bank Street Center, which will be an action research fellowship for apprenticeship with the center
- Teach national center released compendium profiles for the country – link below
- First Children's Finance has a winter slate of trainings on the NL calendar – in two weeks will be their one-year anniversary of operating in VT

- First Children's Finance is starting a cohort in March for new family childcares, invite-only, one for centers starting in February; business health in VT survey will be out late February
- AOE: Kindergarten conference on March 20th (link below)

Resources:

Evaluation of Vermont's Early Childhood Professional Development System Final Report:

<https://outside.vermont.gov/dept/DCF/Shared%20Documents/CDD/Reports/VT-ECPDS-Eval-Report-2021.pdf>

State of Vermont's Children report will get released on 1/18 with a virtual briefing at noon; registration link: https://us02web.zoom.us/webinar/register/4417012922242/WN_t7xtQWB3TdW70caDonz7BA.

Upcoming BBF State Advisory Council is 1/22 on legislative priorities:

<https://buildingbrightfutures.org/wp-content/uploads/January-2024-BBF-SAC-Agenda.pdf>

Latest CIS PD Newsletter from December:

<https://mailchi.mp/uvm/personnel-development-newsletter-for-cis-staff-15108852>

Save the Date! Northern Lights will be hosting a PD Summit, in person, at CCV in Winooski on Fri. May 10th, for Sponsors, Instructors & MATCH professionals. More to come soon.

Save the Date: AOE Kindergarten Conference is on March 20th, 2024 Full STEAM Ahead! The Vermont Kindergarten Conference will take place at the Doubletree in South Burlington on Wednesday, March 20th, 2024