Individual Professional Development Plan - IPDP

Section 1: Self-Assessment
Reflect on what you've learned over the past year and how you've improved your practice. Think about which areas and topics you would like to explore as you plan your professional development in the coming year. Make sure your reflections reference two or more core knowledge areas.

NAA Core Knowledge, Skills, and Competencies

1. Child / Youth Growth and Development
2. Learning Environments and Curriculum
3. Child/Youth Observation and Assessment
4. Relationships and Interactions with Children and Youth
5. Youth Engagement, Voice, and Choice
6. Equity and Inclusion
7. Family, School, and Community Relationships
8. Safety and Wellness
9. Program Planning and Development
10. Professional Development and Leadership

Some of the things I learned or skills I developed in the past year include:

Some ways I put my professional learning into practice in the past year include:

In the coming year, I am interested in learning more about:

Section 2: Developing your Plan
Based on your reflections above, select three specific professional learning goals for the next year. Each goal should relate to a core knowledge area. Try to be as specific as possible. For sample goals and tips for completing your IPDP, visit the Northern Lights website: https://northernlightsccv.org/

Over for Goals

Start each goal and strategy with "I will" followed by an action word such as: implement, use, collect, assess, identify, research, design, analyze, create, facilitate, develop, earn, complete.

Goal #1: _____

Core Knowledge Area: _____

Steps I plan to take or activities that will help me achieve this goal:

1. _____
2. _____
3. _____

Support or resources I need from others to help me achieve this goal:

_____

_____

Timeline (when I expect to complete this goal):

_____

Goal #2: _____

Core Knowledge Area: _____

Steps I plan to take or activities that will help me achieve this goal:

1. _____
2. _____
3. _____

Support or resources I need from others to help me achieve this goal:

_____

_____

Timeline (when I expect to complete this goal):

_____

Goal #3: _____

Core Knowledge Area: _____

Steps I plan to take or activities that will help me achieve this goal:

1. _____
2. _____
3. _____

Support or resources I need from others to help me achieve this goal:

_____

_____

Timeline (when I expect to complete this goal):

_____