

# Individual Professional Development Plan - IPDP

## Section 1: Self-Assessment

Reflect on what you've learned over the past year and how you've improved your practice. Think about which areas and topics you would like to explore as you plan your professional development in the coming year. Make sure your reflections reference two or more professional standards (also called core knowledge areas).

## NAEYC Professional Standards and Competencies for Early Childhood Educators:

1. Child Development and Learning in Context
2. Family-Teacher Partnerships and Community Connections
3. Child Observation, Documentation, and Assessment
4. Developmentally, Culturally, and Linguistically Appropriate Teaching Practices
5. Knowledge, Application, and Integration of Academic Content in the Early Childhood Curriculum
6. Professionalism as an Early Childhood Educator

Some of the things I learned or skills I developed in the past year include:

Some ways I put my professional learning into practice in the past year include:

In the coming year, I am interested in learning more about:

## Section 2: Developing your Plan

Based on your reflections above, select three specific professional learning goals for the next year. Each goal should relate to a core knowledge area. Try to be as specific as possible. For sample goals and tips for completing your IPDP, visit the Northern Lights website: <https://northernlightscv.org/>

Start each goal and strategy with "I will" followed by an action word such as: implement, use, collect, assess, identify, research, design, analyze, create, facilitate, develop, earn, complete.



OVER FOR GOALS

**Goal #1:** \_\_\_\_\_

**Core Knowledge Area:** \_\_\_\_\_

**Steps I plan to take or activities that will help me achieve this goal:**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**Support or resources I need from others to help me achieve this goal:**

\_\_\_\_\_

**Timeline (when I expect to complete this goal):**

\_\_\_\_\_

**Goal #2:** \_\_\_\_\_

**Core Knowledge Area:** \_\_\_\_\_

**Steps I plan to take or activities that will help me achieve this goal:**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**Support or resources I need from others to help me achieve this goal:**

\_\_\_\_\_

**Timeline (when I expect to complete this goal):**

\_\_\_\_\_

**Goal #3:** \_\_\_\_\_

**Core Knowledge Area:** \_\_\_\_\_

**Steps I plan to take or activities that will help me achieve this goal:**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**Support or resources I need from others to help me achieve this goal:**

\_\_\_\_\_

**Timeline (when I expect to complete this goal):**

\_\_\_\_\_