

Individual Professional Development Plan - IPDP

Section 1: Self-Assessment

Reflect on what you've learned over the past year and how you've improved your practice. Think about which areas and topics you would like to explore as you plan your professional development in the coming year. Make sure your reflections reference two or more core knowledge areas.

Vermont's Unified Core Knowledge Areas:

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|--|---|
| 1. Child Development and Learning | 5. Observation and Assessment |
| 2. Family and Community Partnerships | 6. Professionalism and Ethical Practice |
| 3. Developmentally Appropriate and Inclusive Practices | 7. Youth Engagement, Voice, and Choice |
| 4. Curriculum and Learning Environments | 8. Safety and Wellness |
| | 9. Program Planning and Development |

Some of the things I learned or skills I developed in the past year include:

Some ways I put my professional learning into practice in the past year include:

In the coming year, I am interested in learning more about:

Section 2: Developing your Plan

Based on your reflections above, select three specific professional learning goals for the next year. Each goal should relate to a core knowledge area. Try to be as specific as possible. For sample goals and tips for completing your IPDP, visit the Northern Lights website: <https://northernlightscv.org/>

Start each goal and strategy with "I will" followed by an action word such as: implement, use, collect, assess, identify, research, design, analyze, create, facilitate, develop, earn, complete.



OVER FOR GOALS

Goal #1: _____

Core Knowledge Area: _____

Steps I plan to take or activities that will help me achieve this goal:

1. _____

2. _____

3. _____

Support or resources I need from others to help me achieve this goal:

Timeline (when I expect to complete this goal):

Goal #2: _____

Core Knowledge Area: _____

Steps I plan to take or activities that will help me achieve this goal:

1. _____

2. _____

3. _____

Support or resources I need from others to help me achieve this goal:

Timeline (when I expect to complete this goal):

Goal #3: _____

Core Knowledge Area: _____

Steps I plan to take or activities that will help me achieve this goal:

1. _____

2. _____

3. _____

Support or resources I need from others to help me achieve this goal:

Timeline (when I expect to complete this goal):
