

BBF Professional Preparation and Development Committee

Meeting Notes 4/16/2024

Meeting Attendees: Deb Norris, Becky Millard, John Cipora, Adri Taylo-Behrman, Tia Fotion, Elise Doner, Joanne Rouleau, Sonja Bracey, Beth Wallace, Amelia Struthers, Ammie Collins, Didi Harris, Paula Nadeau, Lynne Robbins, Julia Wayne, Cynthia Greene, Staci Otis, Rose Morrison, Tricia Pawlik, Alyssa Campbell, Courtney Isham

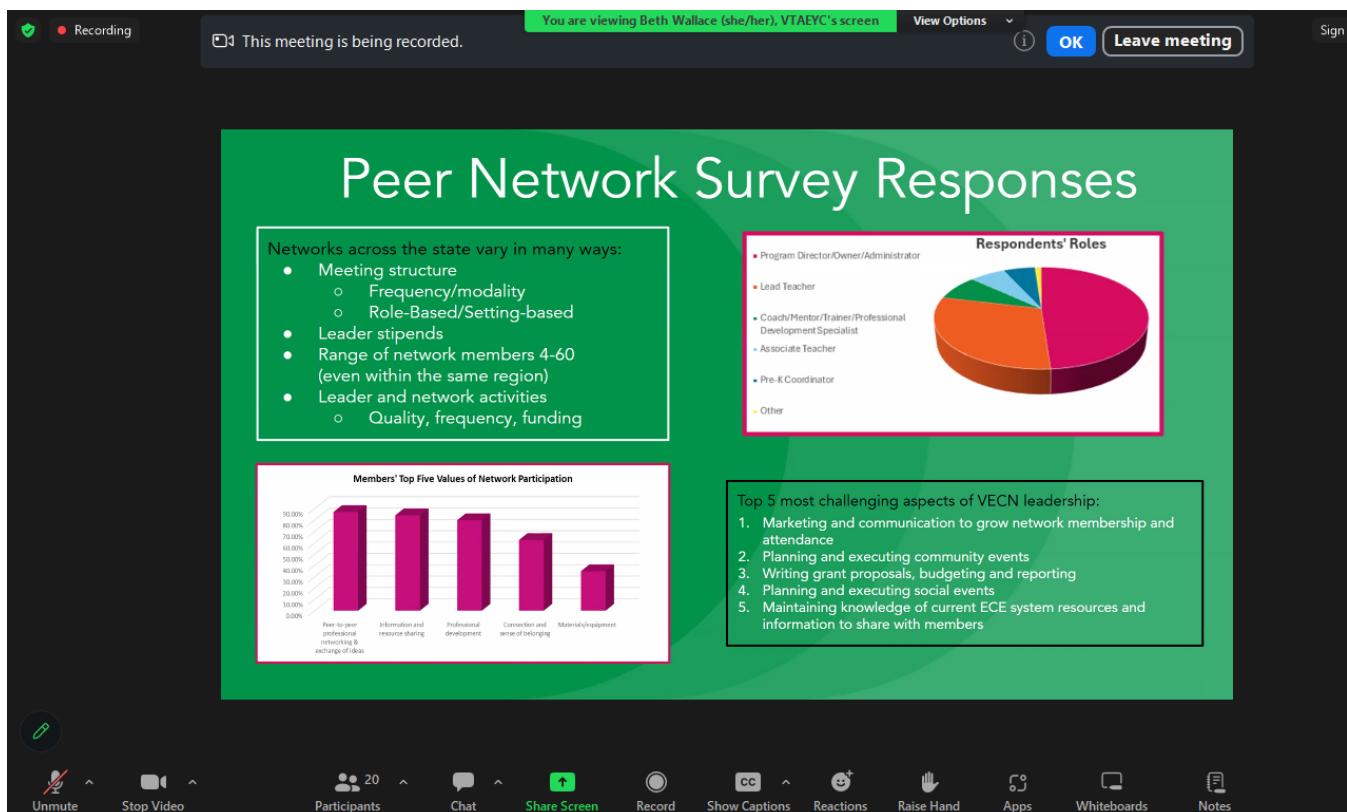
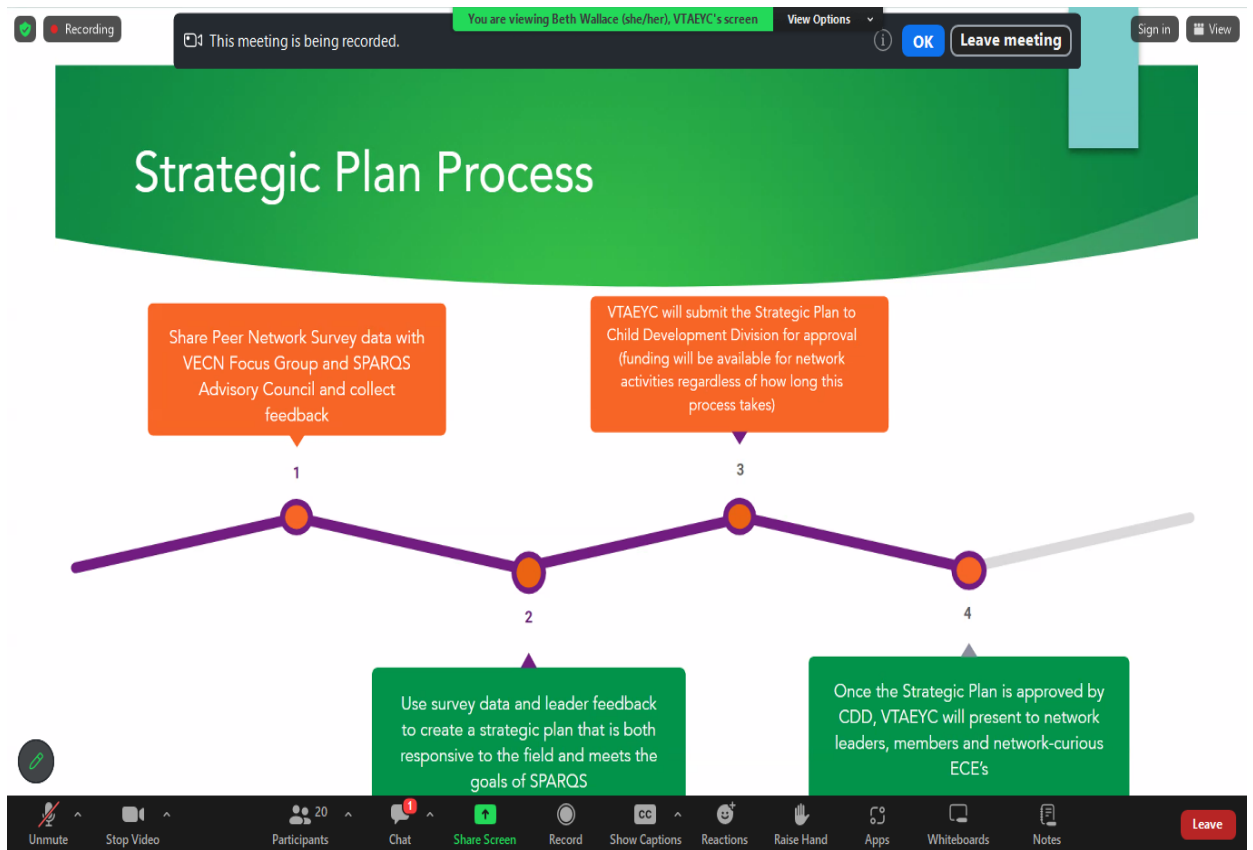
Meeting Summary:

- I. Meeting introductions
- II. Seed and Sew Professional Development (Alyssa Campbell)
 - Started 2018 – prior EC provider and director
 - 300000 folks globally, podcast, writing a book that will publish next year 2025.
 - Team of 12, - PD 50 workshops, ongoing PD, access to coaching thru an app or zoom calls. Network with psychologists and occupational therapists and SLPs etc. who observe and provide feedback.
 - Downloadable resources – hitting kicking biting – teacher script ideas etc and much more – showed some examples of resources in this section
Seed Resources
 - Tiny Human Big Emotions – family course
 - Director meets with account manager – design what PD and coaching support and make a plan for the year. Meet in ongoing fashion.
 - Alyssa showed the platform that they log into with ask an expert, download the app, thoughts from the field, announcements, Wins and more
 - Went through the Core Courses – eight of them... brings up a video workshop – after they finish they do an action workplan – check all of it before issued a certificate. And then they have bonus resources they can dive into the topic deeper.

- Additional workshops broken into five components. Self Awareness, Self-Care, Implicit Bias, Scientific Knowledge, Adult/Child Interaction
- Cost: School/Program Path and Family Child Care (\$2497 0-50 range to \$7500 (highest)) – annual recertification quarter or the initial cost. Individual Teacher 12 month = \$300 and 3 month option
- Data Collection – Everyone fills out a form where they are now and likely to stay in field, biggest challenges. Evals at 6 month 9 month 12 month and then every 6 months after...
- Age EC birth to first grade. Looking into expanding to grade 5.
- Outcomes for children – not a good way to capture...Seed and Sew only one piece of the puzzle.
- Here are items you can use to support STARS CQI ... some integration and collaboration there. NL will help sponsors determine what a training needs to support STARS criteria.
- Shorter video clips...requested...quick answer clips.
- Seed and Sew – how got the name... seed part is a tiny human and they all need different amounts of food/water/sun/ etc to thrive – finding the right combo needed for each tiny human to thrive Sew Part: Everyone has a part in raising tiny humans, village
- Shared some awesome quotes regarding the Seed and Sew... totally awesome Alyssa!
- Flourish Lab – social emot learning and modules for school age
- Ongoing questions piece often lacking with PD out there....just an observation.
- Seed and Sew would love to collaborate with Early MTSS – haven't yet found the opportunity for that to happen yet.
- alysa@seedandsew.org Reach out with any questions or opportunities to collaborate!

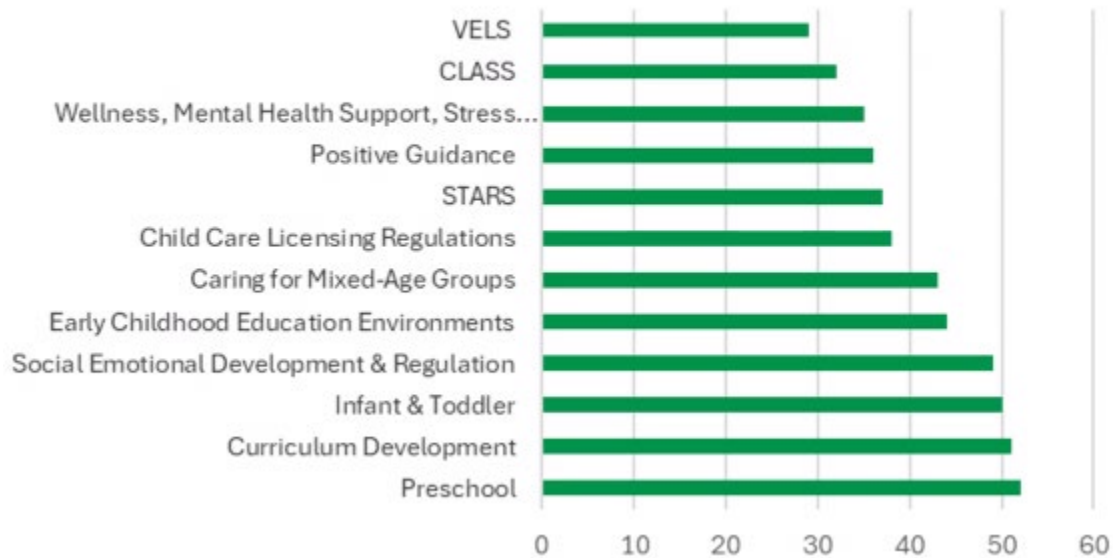
III. Vermont Early Childhood Network Strategic Plan (Beth Wallace)

- Peer Network Survey and VECN Strategic Plan for PPD



- Preferred Modalities – prefer a mixture of In Person and Virtual
What topics: Preschool, Curriculum Devel, Infant Toddler, SEL and Regulation...EC Environments

What Topics Interest You?



- Strategic Goals:

Strategic Goal No. 1

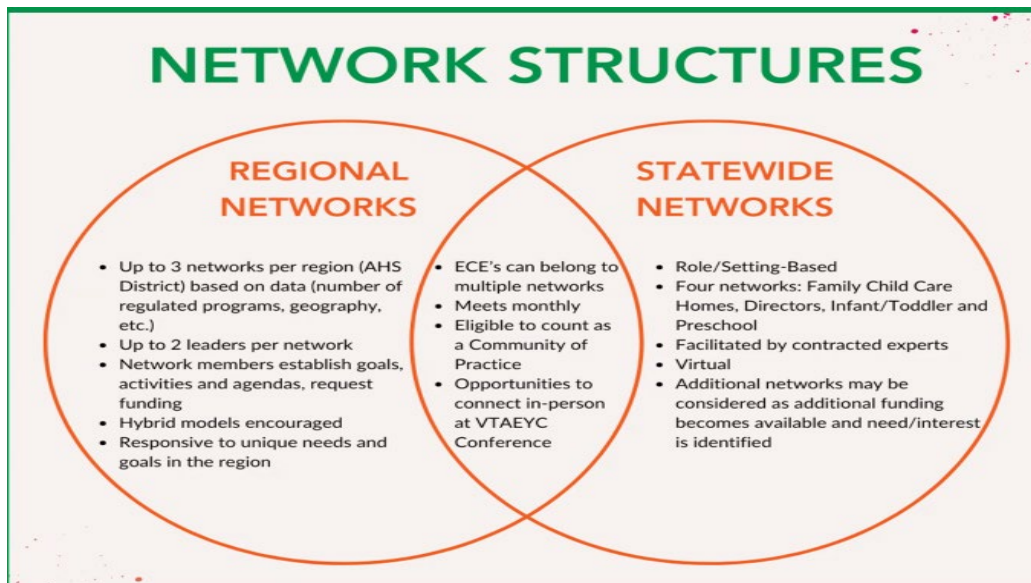
Create a network structure that is responsive to the individual needs and cultures of Vermont's unique regions while providing opportunities for statewide connection and communication.

Strategic Goal No. 3

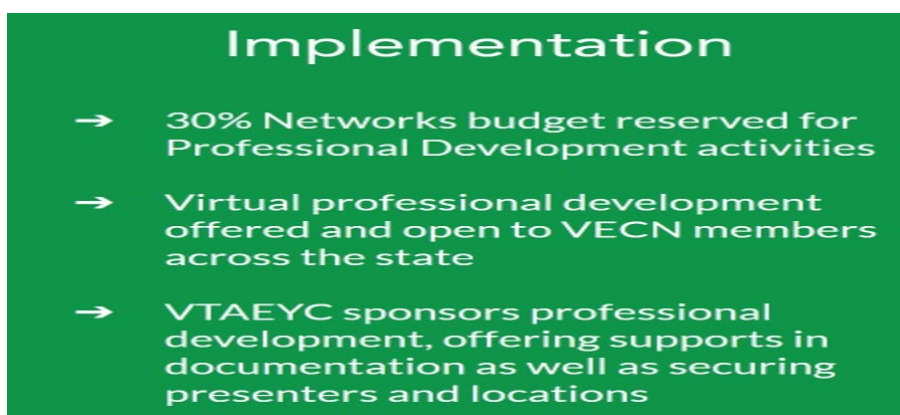
Create and administer a supportive and equitable proposal process for VECNs to apply for and be awarded funds to implement strategies that support the established goals of the program.

- Defined regional networks followed AHS Districts
- Regional proposal planning process – eval data and come up with a proposal that your region needs or could support.
- Once proposal approved – go to goal setting process and submit action plan – goals, activities, and funding requests.
- Progress reports: these are facilitated discussions not written reports

- Clear/consistent VECN Leader Expectations - annual leader stipends of \$800 up to two leaders – base funding = leader stipends, + prof devel + technology.
- Showed a Venn Diagram of Regional and Statewide Networks:

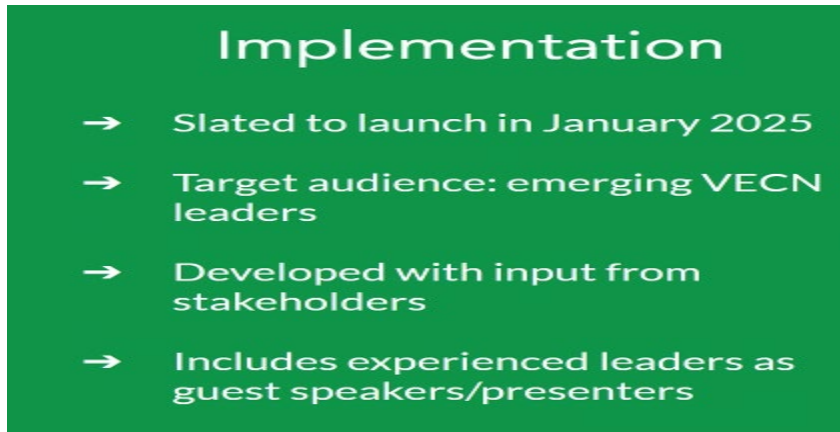


- Goal 8: Provide mental health wellness and stress management supports to all Network members – informed theme of annual conference.
- Beth, Stephanie Bergen with VDH is working on worksite wellness and is interested in supporting early childhood practitioners and worksites with wellness and mental health supports. Hopefully she's reached out to you but if not, she may be an excellent partner for goal 8
- Goal 4: 30% budget reserved for PD activities, Virtual PD offered and open to VECN members and VTAEYC sponsors PD and is offering supports in documentation as well as securing presenters and locations.



- Adding various VELs trainings –

- Goal 5: Development a leadership Development program



Implementation

- Slated to launch in January 2025
- Target audience: emerging VECN leaders
- Developed with input from stakeholders
- Includes experienced leaders as guest speakers/presenters

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- Goal 6: Supporting Network Engagemnt



Implementation

- Monthly network newsletters slated for May/June
- Wraparound support and consultation related to network coordination, facilitation and operations
- Regular opportunities offered for network leaders and members to connect and share resources, including statewide network leader meetings, social media platforms and in-person networking at the VTAEYC Annual Conference
- VTAEYC staff engage with each network at least twice per month

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Strategic Goal No. 7

Engage in Continuous Quality Improvement of statewide and regional network systems to ensure equity and access, contract compliance and increased program quality.

Strategic Goal No. 9

Explore innovative ways to support early childhood educators, directors and owners to improve program quality and workforce recruitment and retention.

- Next steps and how PPD can be helpful...

Considerations:

- PD Topics of Interest to survey respondents
- Leadership Modules
- Emerging Leader CoP
- Opportunities to coordinate PD messaging to the field
- Statewide Network Leadership
- beth.wallace@vtaeyc.org

Relevant Links: <https://www.seedandsew.org/>

Meeting resources available at: <https://northernlightscv.org/resources/vermonts-ecpd-system/ppd/>

Updates:

NL Update: Amelia – PD Summit update – free – April and Arlynn Keynotes

Theme – Engagement...and Inclusion and a couple workshops related to coaching

<https://northernlightscv.org/trainings/northern-lights-professional-development-summit/>

Cynthia – Southern Vermont mini conference – Farm to Early Childhood May 4th

May 4th: Southern VT Farm to Early Childhood mini-

conference registration (closes April 29th) REGISTER HERE by April 29, 2024 to hold your spot!

<https://www.eventbrite.com/e/bennington-farm-to-early-childhood-conference-2024-tickets-828413887237?aff=oddtcreator>

CIS newsletter: <https://mailchi.mp/uvm/personnel-development-newsletter-for-cis-staff-17967091>

Next topic:

Re-envisioning of Fundamentals – design team formed and led by Amelia.

Montpelier – next PPD Meeting May 21st.