

# **Key Professional Development Needs 2024**

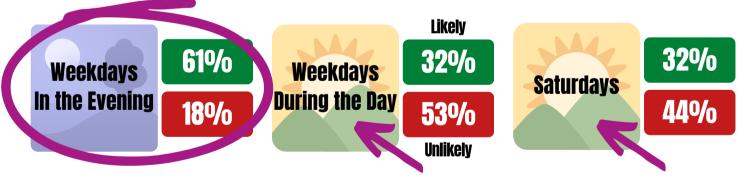
Each summer, Northern Lights at CCV surveys members of the early childhood and afterschool workforce to better understand their professional development needs and preferences. See below for key highlights from the 2024 data set:

## **Top Three Training Topics Requested:**





### Folks are more likely to attend trainings on weekday evenings...



...but a strong minority are interested in weekdays during the day and Saturdays.

## **How folks find training opportunities:**

#### **Frequently Mentioned in Open Reponse:**

Direct Messages from Trainers and Organizations

74% 46%

I search the Northern Lights Training Calendar

I hear about trainings from my Vermont Early Childhood Network